



Enclosures

Funding Recommendation

Attachments:

- A Turnover of DD Direct Care Employees
- B 1 Direct Care Employee Cost vs. DHS and State Rates
- B 2 Conditions Common to People with MRDD
- C 1 MHDDSD Rate Study, Appendix H page 1
- C 2 MHDDSD Rate Study, Appendix I page 2
- D Changing Community Cost Factors for Payroll and Non-Payroll Expenses
- E Current Average Rates for DD Comprehensive Services

Supporting Documentation:

- F Community Providers Finances in Downward Trend
- G Community Programs can no longer bridge the funding gap for State.
- H Minimum Wage Gap
- I Oregon DD COLA's and Industry Losses
- J Community Leverage Benefits State

Background Information:

- Legislative Action Team Members
- ORA Board of Directors