



## Services for Oregon's Most Vulnerable Citizens are in Crisis!

Nearly 3,000 people with Developmental Disabilities (DD) living in Oregon communities must have twenty-four hour support. These supports were formerly provided in state institutions (e.g. Fairview), which have closed.

### Crisis Indicators in Community DD Provider System

#### Workforce

- Employee turnover is above 60% and rising.
- Unfilled jobs – Many positions go unfilled due to a lack of qualified applicants.
- Employee benefits are significantly reduced.
- Demoralized employees – stagnant salaries, turnover, and reduced benefits contribute to employee dissatisfaction.

#### Organizational

- 20% of Oregon's DD Organizations have closed since 1991.
- Growing annual operating losses have depleted organizations' reserves.
- Organizations have a weakened infrastructure, as maintenance is deferred and capital purchases are curtailed.

#### The Future

- State must significantly increase support of community providers or many will collapse. If the community system fails, in part or completely, the state will be forced to find alternatives that are either substantially more expensive, or poorer quality, or both.