



Changing Community Cost Factors for Payroll and Non-Payroll Expenses

1991-2005 - Average civilian wages increased 55%

1991-2005 - Average civilian benefits increased 82.5%
 (using average quarterly reported increases from Bureau of Labor Statistics)

1991-2005 - The Consumer Price Index (CPI) has increased 46%

1991-2005 - The State of Oregon has funded COLA's of 30.2% (compounded)

CPI Applied To Wages and Benefits Recommended in 1991 Rate Study

		\$ 7.50
91-92	3.38%	\$ 7.75
92-93	2.73%	\$ 7.96
93-94	3.00%	\$ 8.20
94-95	2.93%	\$ 8.44
95-96	3.00%	\$ 8.70
96-97	3.25%	\$ 8.98
97-98	3.70%	\$ 9.31
98-99	3.65%	\$ 9.65
99-00	3.70%	\$ 10.01
00-01	3.83%	\$ 10.39
01-02	3.58%	\$ 10.76
02-03	2.93%	\$ 11.08
03-04	2.70%	\$ 11.38
04-05	2.40%	\$ 11.65



		\$ 2.40
91-92	5.65%	\$ 2.54
92-93	5.35%	\$ 2.67
93-94	4.35%	\$ 2.79
94-95	3.18%	\$ 2.88
95-96	2.03%	\$ 2.93
96-97	1.95%	\$ 2.99
97-98	2.15%	\$ 3.06
98-99	2.50%	\$ 3.13
99-00	4.08%	\$ 3.26
00-01	4.85%	\$ 3.42
01-02	5.05%	\$ 3.59
02-03	5.58%	\$ 3.79
03-04	6.73%	\$ 4.05
04-05	6.18%	\$ 4.30

